



SBAWS Board of Directors Code of Conduct

As a member of the board, I will:

- + Listen carefully to my board colleagues.
- + Respect the opinion of fellow board members.
- + Respect and support majority decisions of the board.
- + Recognize that all authority is vested in the full board only when it meets in legal sessions.
- + Keep well-informed about developments relevant to issues that may come before the board.
- + Participate in board meetings and actions.
- + Bring to the attention of the board any issues I believe will have an adverse effect on the organization or those we serve.
- + Attempt to interpret the needs of those we serve to the nonprofit, and interpret the actions of the nonprofit to those we serve.
- + Refer complaints to the proper level on the chain of command.
- + Recognize that my job is to ensure that the nonprofit is well-managed, not to manage the nonprofit.
- + Represent all those whom this nonprofit serves.
- + Consider myself a "trustee" of the nonprofit and do my best to ensure that it is well maintained, financially secure; growing and always operating in the best interests of those we serve.
- + Always work to learn how to do my job better.
- + Declare conflicts of interest between my personal life and my position on the board, and abstain from voting or discussion when appropriate.

As a member of the board, I will not:

- + Criticize fellow board members or their opinions, in or out of the board room.
- + Use the nonprofit organization for my personal advantage or that of my friends or relatives.
- + Discuss the confidential proceedings of the board outside the board room.
- + Promise before the meeting how I will vote on any issue.
- + Interfere with the duties of the administrator or undermine the administrator's authority with staff members.

I hereby understand that I have read and agree to abide by the SBAWS Code of Conduct. Failure to comply could result in my being removed from the SBAWS Board of Director according to the SBAWS By-Laws.

Signature

Date